

Sample Interview Questions

Telephone Interview Questions

1. In your career, what have you done that you are the most proud of?
2. What are the specific skill sets that you would bring to this job?
3. What do you think is the biggest challenge facing _____ today?
4. What must an organization provide in order for you to do your best?
5. If you could change one thing in your last job (or present job), what would it be?
6. If I were to speak to your co-workers, what would they say about you?
7. Why should I consider you for this position?

Face-to-face interview questions

1. Describe how you first became interested in _____ (whatever field of work).
2. Give me an example of some goals you've had and how you achieved them.
3. Tell me about one of the toughest groups with which you've had to work. What made the group tough? What did you do?
4. What are the biggest decisions you've made in the past year on the job? Tell me how you made them.
5. Give me an example of a time you disagreed with a directive given by your supervisor. What happened?
6. What gives you greatest joy in your work and why?
7. Describe a risk you took in a job. What was the result?
8. Tell me about a time in which your work was criticized. What happened? How did you respond?
9. What has been your greatest frustration or disappointment in your present job? Why?
10. What approaches do you use in talking with people who have very different personalities or work styles than your own?
11. What makes you angry in the workplace?
12. How would you set priorities for this position? How would you spend your first six months?
13. What do you expect from ACU as your employer?